

District Explorer Scout Commissioner

Outline:

To work in partnership with the District Commissioner and be responsible for the effective operation of the Explorer Section in the District in accordance with the rules as laid down in POR of The Scout Association.

Responsible to:

District Commissioner.

Responsible for:

District Explorer Scout Administrator (if applicable), All Leaders working with the Explorer Scout Units.

Main Contacts (in addition to those responsible to and for):

ACC Explorer Scouts and other DESC's from across the County, Deputy District Commissioners and other Assistant District Commissioners of the District, Groups Scout Leaders and Leaders working with Scout Network. Plus, members of the local community, including colleges and other youth organisations.

Main Tasks:

- Ensure that a safe, exciting and stimulating programme is run for Explorer Scouts across the District, taking into account the interests, abilities and numbers of the young people.
- Ensure all Explorers have the opportunity to participate in the Top Awards of the section.
- Ensure there are adequate numbers of Leaders and that they are supported and trained.
- Ensure that all Units have an appropriate Partnership Agreement in place that it is regularly reviewed.
- Maintain a good working relationship with the District Executive and ensure all Units are adequately and appropriately funded.
- Support transition between Scout Groups to Explorer Units and onto Network, whilst also ensuring a training provision for Young Leaders in place.
- Promote the Explorer Section's Scouting to the local community.
- Support the District Commissioner in development of the District and implementing the District plan.

Six Key Areas of Leadership and Management:

1. **Providing direction** - lead by example to promote a cooperative culture of working in the District.
2. **Working with people** - develop good working relationships based on trust and Scout values with the adults of the District.
3. **Achieving results** - ensure the all initiatives and projects within the District are managed appropriately and achieve the desired outcomes.
4. **Enabling change** - support and encourage adults in the District to think of new and creative ways to improve Scouting in the District.
5. **Using resources** - work with the District Team and Group Scout Leaders to ensure that Scouting in the District is delivered in a safe manner.
6. **Managing your time and skills** - agreement of realistic goals and target in all areas of work, aligning the District to The Scout Association's strategic objectives.

Note: any other specific tasks are to be agreed with the District Commissioner.

Always remembering Scouting roots...

"My belief is that we were put into this world of wonders and beauty with a special ability to appreciate them, in some cases to have the fun of taking a hand in developing them, and also in being able to help other people instead of overreaching them and, through it all, to enjoy life - that is, to be happy" **Lord Baden-Powell.**



