

Job Description for the District Leadership Team

Purpose:

The District Leadership Team leads and inspires volunteers to give young people great experiences and skills for life. They make sure the teams in their District are organised, have enough volunteers and can deliver a great programme.

Who is in the team:

- District Lead Volunteers
- District Youth Leads
- Programme Team Leads
- Volunteering Development Team Leads
- Support Team Leads
- 14-24 Team Leads
- Other volunteers in the team are called Leadership Team Members

There are also additional volunteers who are members of the District Leadership Team, when required. They have different permissions on the membership system.

- 14-24 Team Leaders
- Group Lead Volunteers of each of the Scout Groups.

Tasks for the whole team:

Make sure teams across the District:

- Work well on their own and work together well too.
- Are inclusive and reflect the demographics of the local area.
- Have the resources, skills and enthusiasm to deliver the Scouts Association and local strategies.

Make sure:

- Volunteers in the District's teams fulfil their safety and safeguarding responsibilities, including keeping up to date with changes, and being aware of the safeguarding concerns (where appropriate).
- Volunteers are aware of [Our Volunteering Culture](#) reflect on it, commit to it, and apply it in their teams.

Allocated tasks:

District Leadership Team Members:

- Help with recruitment to make sure there are always Team Leaders and Group Lead Volunteers in the District.
- Support the work of the District Youth Leads to work across the District and its Scout Groups so that Scouting can be shaped by young people.

Other responsibilities:

Make sure [safeguarding](#), [safety](#) and [data](#) incidents and [complaints](#) are managed well.

The District Lead Volunteer will be responsible for responding to these, or for [appointing someone else](#) in the District to do this.

How we Volunteer Together
Adopting a team-based approach

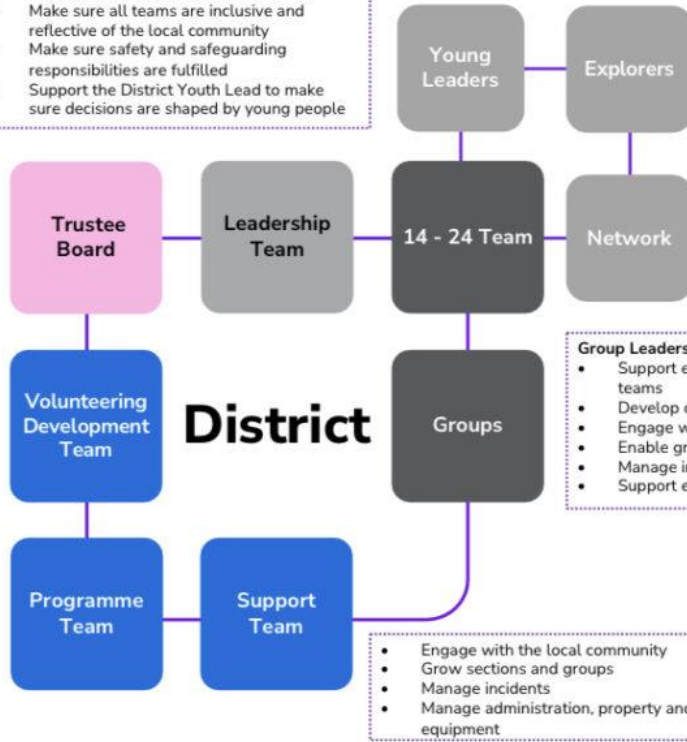
District Structure

- Look after the money
- Ensure buildings and equipment are in good working order
- Manage a risk register
- Make sure everyone follows legal requirements

- Attract and welcome new volunteers to Group and District teams
- Make sure volunteers are well-supported
- Make sure volunteers are recognised

- Help section teams run high-quality programmes
- Facilitate programme networking opportunities
- Provide access to specialist expertise
- Manage approvals for activities and permits

- Make sure all District teams work well
- Make sure all teams are inclusive and reflective of the local community
- Make sure safety and safeguarding responsibilities are fulfilled
- Support the District Youth Lead to make sure decisions are shaped by young people



- 14-24 Team, for their Sections**
- Support each Explorer, Young Leader and Scout Network section team

- Group Leadership Teams**
- Support each of their section teams
 - Develop our volunteers
 - Engage with the community
 - Enable growth and new provision
 - Manage incidents
 - Support effective processes

- Engage with the local community
- Grow sections and groups
- Manage incidents
- Manage administration, property and equipment

District