

East Norfolk Natter New Year Extra Edition

A Newsletter shared with everyone registered on Compass.

The Sky at Night. Adult Opportunity...

Following the popularity of the Amazing Astronomy session at the Skills Event, we are offering a chance to join Teo for another evening of Super Star Gazing.

Where: St Benet's Abbey

St Benet's Road, off Hall Common Road, Ludham. NR29 5NU. Meet in the Carpark, and then there is a short walk to the Abbey, where Teo will lead our astronomy session.

When: Friday 5 April **OR** if the weather is poor that day, we will move to Saturday 6 April. Meet in the carpark at 19:30 and we will stargaze with Teo for an hour or a little bit longer.

You are encouraged to car-share as the parking is limited. Bring a fold-up camp chair, some refreshments and a pair of binoculars or a telescope if you have them and wish to bring.

Book your places via the district booking email address: bookings@eastnorfolkscouts.org.uk



Meeting Dates:

District Meetings for all Adults in Scouting:

Wed 27 March 2024
Wed 3 July 2024
Tue 10 Dec'ber 2024

District Leadership Team:

Tue 6 February 2024
Tue 14 May 2024
Tue 15 October 2024

Group & Unit

Leadership Teams:
Mon 26 February 2024
Tue 4 June 2024
Wed 6 November 2024

District Board of Trustees:

Tue 28 May 2024
Tue 17 Sept'ber 2024

District A.G.M.

Fri 21 June 2024

Events Team:

Wed 13 March 2024
Mon 8 July 2024
Wed 9 October 2024

Learning Opportunities and Validations:

Tue 5 March 2024
Tue 12 November 2024

Young Leader Scheme:

Wed 24 April 2024
Wed 24 July 2024
Wed 25 Sept'ber 2024
Wed 27 Nov'ber 2024

Event Dates:

The Sky at Night

Fri 5 or Sat 6 April 2024

St. George's Day

Sun 28 April 2024
(awaiting confirmation from HQ on Windsor)

District Lead Volunteer Bits & Bobs...

Time for some New Year Resolutions...

As January draws to a close, the resolutions that we all made (or thought about) at New Year are long forgotten or now part of our way of life. And so, I thought it timely to bring to mind some "New Year's Scouting Resolutions" for us to think about, as for Scouting, the New Year starts after the 31 January, the date the Census Count was traditionally recorded.

Liam, Danny and I have been attending a series of Transformation Workshops with HQ staff, and you may have heard that there is a delay with the launch of Transformation regarding the system that is to replace the Compass membership system.

However, we can still continue our move to a more teams-based structure and improving our volunteer experience, working together with Liam's support, we are leading the County!

This extra edition is to bring you up to speed with the latest information and has articles on the outcome of the Census 2024 and new supporting information for Trustee Boards.

There is action for all members regarding personal Compass records and this edition has a step-by-step guide for the actions for you to undertake to personally support Transformation.

Also, information about the District Music Licence, First Aid Training opportunities, the Public Liability Certificate and the NEW Yellow Card. Plus, the Sky at Night, an adult only event that Teo is leading in April.

Shelly ✕

Happy Scouting from your D.L.V. (District Lead Volunteer)

CENSUS 2024

Thank you to all Scout Groups and Explorer, Scout Network and Active Support Units for completing on time.

County and Regional sign-off is underway and to start us thinking, here is some initial information extracted from the Census return for 2024:

Youth Membership is 483 a growth of 3% compared to last year, with Cubs, Scouts and Explorers showing a rise in numbers, and our first Squirrel Dray. Adult Membership is 151 which is 9% down, mainly in the Trustee count. Across the district, we are supporting 96 young people with additional needs, which is 20% more than last year. The diversity of membership has shown an increase from 7% to 9%, with 44 young people coming from a variety of different ethnic backgrounds. More information when we know it!

The Board of Trustees – supporting information

The Scout Association changed the name of the Executive Committee, so that it now reflects the role that it undertakes, the Board of Trustees is responsible for the governance and good management of the Group.

What do you need to do?

Make sure that all your existing Trustees, including Chairs, Treasurers and Committee Members, are aware of their changed role and have read the updated [Job Description](#).

Recruiting New Trustees



The Scout website has lots of great info to help you to attract new Trustees.

Have a look at the [Recruitment Tool Kit](#) for new Trustees. This includes a guide to help to support [Young People on Trustee Boards](#).



Key themes for Trustees

You can look at more information on Trustee core responsibilities, Annual General Meetings, legal obligations, and [wider themes for Trustees to consider](#), on the Scout Association website.



Constitutions 2024 revision

Last year the district provided templates for every Group to adopt a revised constitution at their Annual General Meeting inline with POR Rule 5.4. The Scout Association is releasing more information in the next few months and the district will look to prepare templates to help you once more to ensure your compliance with Charity Regulation.



Selecting your Trustee Board

From 2024, Trustee Boards will agree on an open selection process, which will replace the election and nomination processes historically undertaken at the Annual General Meeting. We will be pulling together a step by step information pack to help you prepare for these changes and a guidance pack for planning your AGM very soon.

Please be in touch with Danny, the East Norfolk District Chair, if you need any help with completing this important piece of work as part of your Transformation to move to operate as a Board of Trustees.

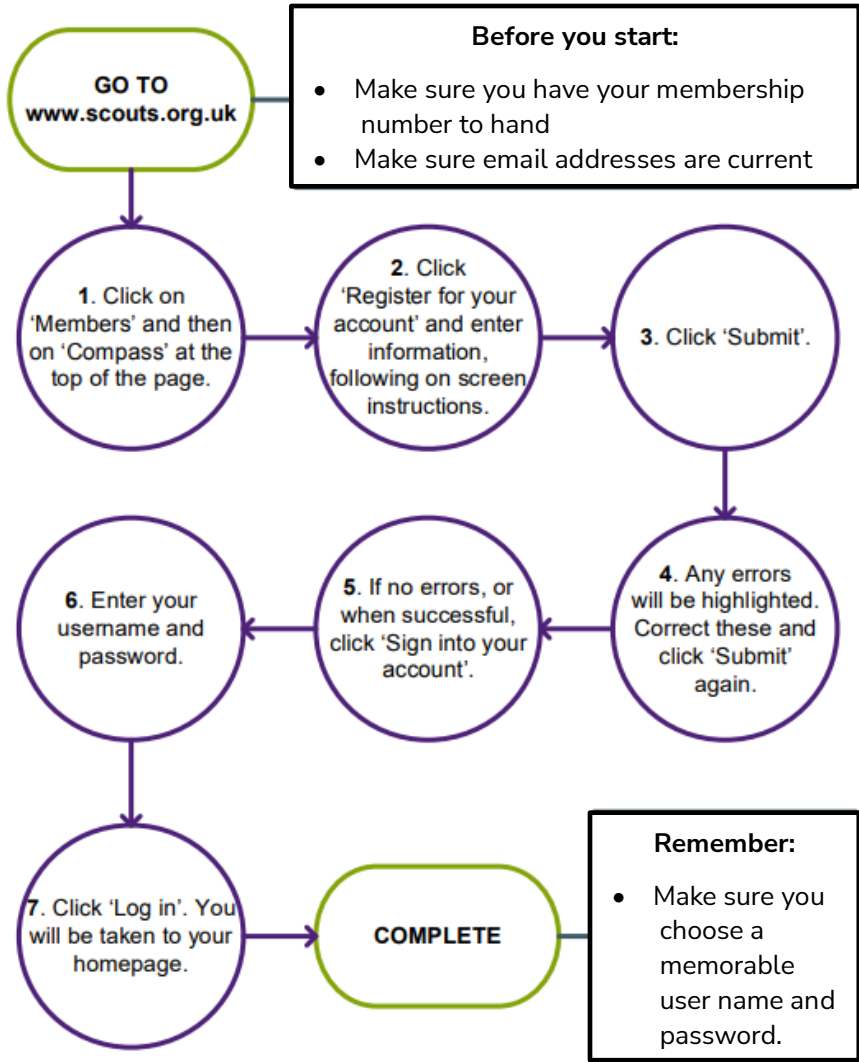
District Music Licence

East Norfolk annually renews the music licence to cover all Scout Groups and Explorer Units to play music and films as part of any programme activity. The District covers the cost of the umbrella licence to support everyone.

Compass Information

The Scout Association is preparing to move to the new Digital Membership System as part of the Transformation changes that will happen in the months ahead. In order for the migration of data from the Compass Membership System, it is really important that all details on Compass are correct and that every member has logged onto Compass to activate their access.

What do you need to do?



All adults are encouraged to log onto Compass, here are the step-by-step instructions in case you have not signed on before.

Then please check all personal details are correct, particularly the email address, phone numbers, and postal address.

It is important that everyone's email address is only used ONCE in Compass and not shared by two people. We can help with @eastnorfolkscouts email address that could be forwarded to your usual email accounts.

Email addresses must not be generic Scout Group addresses that are used by more than one person.

(This does not mean that you cannot use generic addresses in your communications with parents etc.)

This is because in the new system email addresses will be linked to how training is completed and how compliance is recorded, and so must be specific to one person.

What other action is needed by Group Lead Volunteers/Administrators?

Please would every Scout Group Administrator please ensure that Compass membership records are up to date and that any adult that is no longer active (including Occasional Helpers) have their role ended on Compass. Please do not remove leaders that are at University, so that they can still take part in meetings and camps.

Action by people with outstanding learning modules or references?

Please complete all Mandatory Modules and supply references ahead of Transformation so that roles are Full on launch.

When are the deadlines?

There will be a slight delay in the launch of the new Digital Membership System, and this has been impacted by the data that is incorrect on Compass. So, the sooner we can make sure the personal information is correct, the better prepared we will be for the Transformation to the new online platform.

Please be in touch with Shelly if you need any help with completing this important piece of work to ensure Compass is ready for the Transformation to the new Scout Digital Platform, or Jennifer for learning support.

